## **EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period: November 22, 2017-November 21, 2018

1) Employment Unit: Golden Isles Broadcasting - Brunswick, Georgia

2) Unit Members (Stations and Communities of License):
WRJY-FM, Brunswick, Georgia
WXMK-FM, Dock Junction, Georgia
WSSI-FM, St Simons, Georgia

# 3) EEO Contact Information for Employment Unit

Mailing Address:	Telephone Number
Golden Isles Broadcasting	912-261-1000
185 Benedict Rd	
Brunswick, Georgia 31520	Contact Person/Title
	Ira Rosenblatt/General Manager
	E-mail Address:
	ira@goldenislesbroadcasting.com

## 4) Full Time Job Vacancies Filled By Each Station in the Employment Unit:

Job Title Recruitment Source Referring Hiree

(a) Traffic Assistant On-Air Commercial

(b) APD/Promotions All Access

5) Job Title: Traffic Assistant Referral Source of Hiree: On-Air Commercial

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# Of Interviewees Referred	Did Recruitment Source Request Notification?
On-Air Commercial	Ira Rosenblatt	185 Benedict Rd	912-261- 1000	1	No
All Access	N/A	N/A	N/A	2	No
Zip Recruiter	N/A	N/A	N/A	0	No

#### Job Title: APD/Promotions Referral Source of Hiree: All Access

Name of Organization Notice of Job Vacancy	Contact Person	Address	Telephone Number	# Of Interviewees Referred	Did Recruitment Source Request Notification?
Stations Website	Ira Rosenblatt	185 Benedict Rd	912-261- 1000	0	No
All Access	N/A	N/A	N/A	1	No
Zip Recruiter	N/A	N/A	N/A	0	No

#### 6) Total # of Interviewees Referred:

For the period from November 22, 2017 to November 21, 2018, this Employment Unit interviewed 4 interviewees for 2 full time job vacancies.

### 7) Supplemental Recruitment Initiatives

# (a) Initiative: Quarterly Letters to Local Organizations interested in broadcast employment opportunities

Letters are sent quarterly by the Employment Unit to local organizations interested in broadcast employment opportunities advising of employment and internship opportunities at Golden Isles Broadcasting. Two potential interns were generated from the most recent quarterly mailing.

## (b) Initiative: On Air Announcements promoting careers in Broadcasting

The Employment Unit Broadcasts Public Service Announcements at various times during the year promoting career opportunities in the broadcasting industry.

### (c) Initiative: Training Program

The Employment Unit maintains a training program designed to enable station personnel to acquire skills to qualify them for higher level position. During this reporting period, the Assistant Program Director was trained in skills that will allow advancement to the Program Director's position.

#### (d) Initiative: Internship Program

The Station Employment Unit conducts an internship program designed to assist members of the community to acquire skills needed for broadcast employment. The Station Employment Unit hosted one intern during the reporting period.